

Stingrays Junior RLFC

Alcohol Management Policy

Rationale

This policy provides the basis for a balanced and responsible approach to the use of alcohol at Stingrays JRLFC Club events and activities. This policy will help to ensure the club:

- Meets its duty of care in relation to the health and safety of our members and others who attend our club functions.
- Upholds the reputation of the club, sponsors, partners and *Good Sports*.
- Understand the risks associated with alcohol misuse and our role in minimising this risk.

While the club does not sell alcohol we acknowledge that alcohol may be consumed by **adult** members at club related events and activities including meetings, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. In particular, the club holds many of its functions at a licensed venue. Accordingly, the following requirements will apply to all players, coaches, officials, members, and committee members.

General Principles

- The club will not advertise, promote or have alcohol served or consumed at junior events or activities.
 - A risk management approach will be taken in planning events/activities involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
 - Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse to unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

Committee Members, Members, Players and Officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club-related activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

Functions

If a club function will involve the availability of alcohol, it will be conducted at a licensed venue with trained RSA staff. The club will not include alcohol in the price of tickets.

Safe Transport

The club recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the club implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

Awards/Prizes

The club will avoid providing awards for adults (e.g. e.g. thanking the team coach at end of season presentation) and fundraising prizes that have an emphasis on or use alcohol as a reward.

Policy and Responsible Use of Alcohol Promotion

The club will:

- promote the alcohol management policy regularly (e.g. copy on website, via newsletters and flyers/invitations for functions)
 - actively demonstrate its attitude relating to the responsible use of alcohol
 - not advertise, promote or have alcohol served or consumed at junior events or activities
 - pursue non-alcohol sponsorship and revenue sources
 - actively participate in the Australian Drug Foundation's *Good Sports* program with an ongoing priority to maintain Level 3 accreditation.

Non Compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, particularly if it relates to underage drinking.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Signature

Signed: _____
Club President

Signed: _____
Club Secretary

Date: _____

Date: _____

